

**ORDINANCE NO.**\_\_\_\_\_

An Ordinance to amend Article XIX 2-69, et seq of the Revised Ordinances of the City of Millville and to enact certain other sections.

**THE BOARD OF COMMISSIONERS OF THE CITY OF MILLVILLE DO ORDAIN:**

Classifications, grades and salaries. The full-time officers and employees, in the classified civil service, statutory, unclassified and appointed shall be classified and graded as follows and be paid an annual or hourly rate of pay as the case may be, within the limits or range set opposite the titles hereinbelow in accordance with their respective bargaining agreements:

	<u>Minimum</u>	<u>Maximum</u>
Account Clerk	\$ 25,000.00	\$ 57,416.77
Account Clerk/Cashier	\$ 25,000.00	\$ 58,423.69
<b>Accountant**</b>	\$ 25,000.00	\$ 80,714.82
Administrative Clerk (Added 6.19.18)	\$ 25,000.00	\$ 65,267.57
<b>Administrative Secretary**</b>	\$ 25,000.00	\$ 67,744.96
<b>Administrative Secretary/Office Services Manager**</b>	\$ 25,000.00	\$ 76,779.71
<b>Administrative Secretary/PT**</b>	\$ 1,000.00	\$ 8,101.68
Animal Control Officer	\$11.00ph	\$ 26.55
Assessor Trainee	\$ 25,000.00	\$ 68,099.31
Asst. Animal Control Officer	\$11.00ph	\$ 24.53
Asst. Assessor	\$ 25,000.00	\$ 85,443.56
Asst Director CD Program	\$ 25,000.00	\$ 81,299.82
Asst. Engineer (Revised 4.17.18)	\$ 25,000.00	\$ 89,738.82
Asst. Maintenance Supervisor	\$ 25,000.00	\$ 69,653.71
<b>Asst. Municipal Administrator/PT**</b>	\$ 1,000.00	\$ 11,047.75
<b>Asst. Municipal Clerk** (Revised 08.21.18)</b>	\$ 25,000.00	\$ 80,388.46
<b>Asst. Municipal Clerk/PT**</b>	\$ 1,000.00	\$ 8,101.68
<b>Asst. Municipal Engineer**</b>	\$ 40,000.00	\$ 96,466.15
<b>Asst. Municipal Engineer/Asst. Public Works Superintendent(40 hrs)**</b>	\$ 40,000.00	\$ 112,452.01
<b>Asst. Municipal Tax Collector** (Revised 3.24.18)</b>	\$ 25,000.00	\$ 62,697.71
<b>Asst. Municipal Tax Collector/PT**</b>	\$ 1,000.00	\$ 8,101.68
Asst. Planner	\$ 25,000.00	\$ 57,314.10
<b>Asst. Sewage Plant Superintendent**</b>	\$ 25,000.00	\$ 93,840.00
<b>Asst. Street Superintendent**</b>	\$ 25,000.00	\$ 93,841.02
Asst. Supervising Heavy Equipment Operator	\$11.00ph	\$ 33.49
Asst. Supervising Mechanic	\$ 25,000.00	\$ 66,752.65

	<u>Minimum</u>	<u>Maximum</u>
<b>Asst. Water Superintendent**</b>	\$ 25,000.00	\$ 93,840.00
Building Inspector	\$ 20,000.00	\$ 68,063.20
Building Inspector/Code Enforcement Officer/Electrial Subcode Off.	\$ 25,000.00	\$ 79,854.70
Building Inspector/Housing Inspector	\$ 25,000.00	\$ 76,020.74
Building Inspector/PT	\$11.00ph	\$ 19.54
Building Inspector/Zoning Officer	\$ 25,000.00	\$ 89,895.09
Building Maintenance Worker/PH	\$11.00ph	\$ 16.81
Building Subcode Official	\$ 25,000.00	\$ 71,482.36
Building Subcode Official/PT	\$11.00ph	\$ 23.35
Cashier	\$ 25,000.00	\$ 57,416.77
Cashier Bilingual in Span/English	\$ 25,000.00	\$ 57,416.77
Chemist 1	\$ 25,000.00	\$ 76,140.04
<b>Chief Auditor**</b>	\$ 25,000.00	\$ 90,340.65
Chief Code Enforcement Officer	\$ 30,000.00	\$ 79,567.67
<b>Chief Emergency Medical Technician ** (Added 12.3.19)</b>	\$ 40,000.00	\$ 84,000.00
<b>Chief Financial Officer**</b>	\$ 40,000.00	\$ 114,753.93
Chief Loan Advisor	\$ 25,000.00	\$ 82,000.51
<b>Chief Sewage Plant Operator**</b>	\$ 25,000.00	\$ 89,514.22
<b>Chief Water Treatment Plant Operator**</b>	\$ 25,000.00	\$ 89,514.22
<b>City Clerk**</b>	\$ 25,000.00	\$ 114,687.53
Clerk 1 /PT	\$11.00ph	\$ 16.00
Clerk 1	\$ 25,000.00	\$ 38,591.60
Clerk 1/ Bilingual in Span/English	\$ 25,000.00	\$ 38,591.60
Clerk 2/PT	\$13.00ph	\$ 19.00
Clerk 2	\$ 25,000.00	\$ 55,101.66
Clerk 2/ Bilingual in Span/English	\$ 25,000.00	\$ 55,101.66
Clerk 3	\$ 25,000.00	\$ 55,906.67
Clerk 3/Bilingual in Span/Eng.	\$ 25,000.00	\$ 55,906.67
Clerk 3 P/T	\$15.00ph	\$ 22.00
Code Enforcement Officer (Revised 4.17.18)	\$ 25,000.00	\$ 56,094.23
Communications Operator	\$ 25,000.00	\$ 59,614.14
Computer Operator	\$ 25,000.00	\$ 54,908.63
Computer Operator Trainee	\$ 25,000.00	\$ 57,416.77
<b>Confidential Secretary**</b>	\$ 25,000.00	\$ 67,744.96
<b>Construction Official**</b>	\$ 40,000.00	\$ 94,147.72
Construction Official/PT	\$25.00ph	\$ 50.00
<b>Coordinator Of Safety Programs**</b>	\$ 25,000.00	\$ 85,917.90
<b>Coordinator Of Safety Programs/PT**</b>	\$15.00ph	\$ 20.00

	<u>Minimum</u>	<u>Maximum</u>
Court Attendant/PT	\$11.00ph	\$ 17.90
Court Interpreter Spanish & English/PT	\$11.00ph	\$ 17.90
Deputy Emergency Management Coordinator/PT	\$ 1,000.00	\$ 2,361.25
Deputy Fire Chief/PT	\$ 1,000.00	\$ 5,563.80
<b>Deputy Municipal Administrator/PT**</b>	\$ 1,000.00	\$ 11,047.75
<b>Deputy Municipal Clerk**</b>	\$ 25,000.00	\$ 80,388.46
<b>Deputy Municipal Court Adm. **</b>	\$ 25,000.00	\$ 63,754.39
Deputy Registrar of Vital Stats	\$ 25,000.00	\$ 57,416.77
Deputy Registrar of Vital Stats Bilingual in Span/English (Added 4.6.19)	\$ 25,000.00	\$ 58,917.65
Deputy Registrar of Vital Stats/Keyboarding Clerk 3	\$ 25,000.00	\$ 59,339.46
<b>Director Data Processing**</b>	\$ 40,000.00	\$ 100,166.26
<b>Director of Economic and Industrial Development**</b>	\$ 40,000.00	\$ 104,040.00
Drafting Technician	\$ 25,000.00	\$ 56,686.54
Drafting Technician/Public Works Inspector	\$ 25,000.00	\$ 57,432.91
Electrical Inspector	\$ 25,000.00	\$ 64,868.65
Electrical Inspector/PT	\$15.00ph	\$ 19.48
Electrical Subcode Official	\$ 25,000.00	\$ 79,854.70
Electrical Subcode Official/Housing Inspector	\$ 25,000.00	\$ 79,854.70
Electrical Subcode Official/PT (Revised 1.19.19)	\$20.00ph	\$ 40.00
Electrical Subcode Official/PT/Electrical Inspector/PT	\$22.75ph	\$ 35.00
Emergency Medical Technician (Added 12.3.19) ****	\$16.00/ph	\$ 25.00
Emergency Medical Technician Per Diem (Added 12.3.19)****	\$16.00/ph	\$ 25.00
Engineering Aide	\$ 25,000.00	\$ 57,432.91
Environmental Specialist I	\$ 25,000.00	\$ 61,683.19
Environmental Specialist III (Corrected back to Original Ordinance)	\$ 25,000.00	\$ 78,743.85
<b>Executive Assistant**</b>	\$ 25,000.00	\$ 64,310.77
<b>Executive Assistant/PT**</b>	\$ 10,000.00	\$ 32,155.38
Field Representative Property Improvement	\$ 25,000.00	\$ 56,999.68
<b>Fire Chief**</b>	\$ 55,000.00	\$ 121,211.96
<b>Fire Chief/PT**</b>	\$ 1,000.00	\$ 8,932.93
<b>Fire Official, UFD/PT**</b>	\$ 3,500.00	\$ 9,000.00
Fire Prevention Specialist/PT	\$ 1,000.00	\$ 2,076.30
Fire Protection Inspector/PT	\$ 1,000.00	\$ 7,160.61
Fire Protection Specialist/UFD (PT)		\$ 1,860.60
Fire Protection Subcode Official	\$ 25,000.00	\$ 71,482.36
Fire Protection Subcode Official/PT (Revised 1.19.19)	\$20.00ph	\$ 40.00
Fire Protection Subcode Official/PT/Fire Protection Inspector/PT	\$22.75ph	\$ 35.00
General Supervising Maintenance Repairer	\$ 25,000.00	\$ 85,895.57

	<u>Minimum</u>	<u>Maximum</u>
<b>General Supervisor Public Works**</b>	\$ 25,000.00	\$ 89,514.22
General Supervisor Streets	\$ 25,000.00	\$ 85,895.57
General Supervisor Water	\$ 25,000.00	\$ 74,783.40
Heavy Equipment Operator	\$15.00ph	\$ 29.32
Heavy Equipment Operator/Mechanic	\$15.00ph	\$ 30.70
Housing Inspector	\$ 25,000.00	\$ 65,357.03
<b>Housing Inspector Bilingual in Span/Eng.**</b>	\$ 25,000.00	\$ 65,687.35
Housing Inspector Trainee	\$ 20,000.00	\$ 46,352.55
<b>Housing Inspector**</b>	\$ 25,000.00	\$ 65,687.35
<b>Housing Inspector/PT</b>	\$11.00ph	\$ 21.49
Human Resource Coordinator	\$ 25,000.00	\$ 66,059.98
Investigator/ Police Dept	\$11.00ph	\$ 25.00
<b>Judge of the Municipal Court**</b>	\$ 80,000.00	\$ 91,447.56
Keyboarding Clerk 1	\$ 25,000.00	\$ 38,591.60
Keyboarding Clerk 1 Bilingual in Span/English	\$ 25,000.00	\$ 38,591.60
Keyboarding Clerk 2	\$ 25,000.00	\$ 55,101.66
Keyboarding Clerk 2/Bilingual in Span/Eng.	\$ 25,000.00	\$ 55,101.66
Keyboarding Clerk 2/Telephone Operator	\$ 25,000.00	\$ 55,107.12
Keyboarding Clerk 3	\$ 25,000.00	\$ 55,912.21
Keyboarding Clerk 3/Bilingual in Span/Eng.	\$ 25,000.00	\$ 55,912.21
Keyboarding Clerk 3/Registrar of Vital Statistics	\$ 25,000.00	\$ 64,115.28
Keyboarding Clerk 3/Telephone Operator	\$ 25,000.00	\$ 61,972.74
Laboratory Technician Water Analysis/40hr	\$ 25,000.00	\$ 64,345.70
Laborer	\$ 15.00	\$ 26.55
Laborer/PT	\$11.00ph	\$ 17.00
Land Surveyor/PT	\$20.00ph	\$ 35.00
Loan Advisor	\$ 25,000.00	\$ 65,655.90
Maintenance Worker/Ground 2	\$15.00ph	\$ 29.71
Maintenance Repairer	\$15.00ph	\$ 28.29
Maintenance Repairer Welder	\$15.00ph	\$ 31.17
<b>Manager of Parks &amp; Grounds**</b>	\$ 40,000.00	\$ 87,393.60
<b>Manager Public Property/PT**</b>	\$ 10,000.00	\$ 32,155.38
<b>Management Information Systems Coordinator**</b>	\$ 25,000.00	\$ 100,166.26
Management Information Systems Coordinator/ PT	\$ 7,000.00	\$ 10,000.00
Management Information Systems Specialist	\$ 25,000.00	\$ 60,883.63
Mechanic	\$15.00ph	\$ 28.63
Meter Worker 1 (Added 4.17.18)	\$15.00ph	\$ 27.72
Motor Broom Driver	\$15.00ph	\$ 29.13

	<u>Minimum</u>	<u>Maximum</u>
Motor Broom Driver/Public Works Repairer	\$15.00ph	\$ 29.91
Municipal Recycling Coordinator	\$ 25,000.00	\$ 62,526.97
<b>Municipal Administrator/PT**</b>	\$ 6,000.00	\$ 12,520.78
<b>Municipal Court Administrator**</b>	\$ 25,000.00	\$ 96,685.57
Municipal Court Attendant/PT	\$11.00ph	\$ 17.90
Municipal Emergency Management Coordinator/PT	\$ 1,000.00	\$ 7,110.81
<b>Municipal Engineer**</b>	\$ 75,000.00	\$ 114,687.53
Municipal Prosecutor	\$ 25,000.00	\$ 86,098.26
Park Maintenance Worker	\$15.00ph	\$ 28.33
Parking Enforcement Officer	\$15.00ph	\$ 16.84
Parking Enforcement Officer/PT	\$11.00ph	\$ 13.34
Payroll Clerk (Revised 4.17.18)	\$ 25,000.00	\$ 57,416.77
Payroll Supervisor/Clerk 4	\$ 25,000.00	\$ 76,203.48
<b>Personnel Officer**</b>	\$ 25,000.00	\$ 90,035.07
Planner Trainee	\$ 25,000.00	\$ 50,223.38
Planning Aide	\$ 25,000.00	\$ 49,309.54
<b>Planning Director**</b>	\$ 40,000.00	\$ 104,040.00
<b>Planning Director/PT**</b>	\$ 1,000.00	\$ 8,101.68
Plumbing Inspector	\$ 25,000.00	\$ 64,875.07
Plumbing Inspector/PT	\$11.00ph	\$ 19.48
Plumbing Subcode Offical/PT (Revised 1.19.19)	\$20.00ph	\$ 40.00
Plumbing Subcode Official	\$ 25,000.00	\$ 79,854.70
Police Aide	\$11.00ph	\$ 23.68
<b>Police Chief**</b>	\$ 70,000.00	\$ 155,000.00
Principal Cashier	\$ 25,000.00	\$ 59,024.54
Principal Community Organization Specialist (Weed and Seed Coordinator)	\$ 25,000.00	\$ 57,443.97
Principal Engineering Aide	\$ 25,000.00	\$ 67,748.88
Principal Purchasing Assistant	\$ 25,000.00	\$ 67,535.11
Project Coordinator Redevelopment/UEZ	\$ 25,000.00	\$ 52,492.37
Property Clerk/PT	\$20.00ph	\$ 35.00
<b>Public Agency Compliance Officer/PT**</b>	\$ 1,000.00	\$ 8,101.68
Public Safety Telecommunicator	\$ 25,000.00	\$ 59,614.14
Public Safety Telecommunicator (Trainee)	\$ 25,000.00	\$ 59,614.14
Public Works Inspector	\$ 25,000.00	\$ 67,748.88
Public Works Inspector/PT	\$ 1,000.00	\$ 7,110.81
Public Works Repairer	\$15.00ph	\$ 28.18
<b>Public Works Superintendent**</b>	\$ 25,000.00	\$ 99,860.84
Pumping Station Operator	\$15.00ph	\$ 28.55

	<u>Minimum</u>	<u>Maximum</u>
<b>Purchasing Agent**</b>	\$ 25,000.00	\$ 100,793.25
Recreation Program Coordinator	\$ 23,500.00	\$ 59,339.46
Recreation Program Coordinator/PT	\$11.00ph	\$ 16.00
Recreation Supervisor	\$ 25,000.00	\$ 74,783.40
Recycling Program Aide	\$15.00ph	\$ 30.20
Registrar Vital Statistics/PT (Revised 12.3.19)	\$ 500.00	\$ 5,305.00
<b>Relocation Officer/PT**</b>	\$ 1,050.00	\$ 2,382.45
Right to Know Project Specialist	\$ 25,000.00	\$ 75,500.47
Sanitation Inspector	\$ 25,000.00	\$ 67,946.39
School Traffic Guard/PT (Revised 1.21.20)	\$11.00ph	\$ 15.00
Seasonal Help	\$11.00ph	\$ 17.25
Secretary Board/Commission	\$ 25,000.00	\$ 51,001.71
Secretarial Assistant (Added 1.21.20)	\$ 25,000.00	\$ 60,483.04
Senior Account Clerk	\$ 25,000.00	\$ 58,912.58
<b>Senior Assistant Assessor**</b>	\$ 25,000.00	\$ 98,549.79
Senior Building Maintenance Worker/PH	\$15.00ph	\$ 27.75
Senior Cashier	\$ 25,000.00	\$ 58,285.07
Senior Cashier Typing	\$ 25,000.00	\$ 58,744.86
Senior Clerk Stenographer	\$ 25,000.00	\$ 55,101.66
Senior Computer Service Technician	\$ 25,000.00	\$ 60,883.63
Senior Drafting Technician	\$ 25,000.00	\$ 59,040.61
Senior Engineer, Civil	\$ 25,000.00	\$ 91,886.83
Senior Engineering Aide	\$ 25,000.00	\$ 63,169.35
Senior Housing Inspector	\$ 25,000.00	\$ 83,815.02
Senior Maintenance Repairer - Electrician	\$15.00ph	\$ 33.49
Senior Maintenance Repairer/Mason	\$15.00ph	\$ 29.45
Senior Maintenance Repairer/PH	\$15.00ph	\$ 33.49
Senior Mechanic	\$15.00ph	\$ 30.70
Senior Park Maintenance Worker	\$15.00ph	\$ 29.71
Senior Planner	\$ 25,000.00	\$ 65,898.05
Senior Public Works Inspector (Added 2.5.19)	\$ 25,000.00	\$ 69,661.61
Senior Sewage Plant Operator	\$15.00ph	\$ 30.11
Senior Sewage Plant Operator/ Sewer Repairer 2 (Added 3.24.18)	\$15.00ph	\$ 30.12
Senior Sewage Plant Repairer	\$15.00ph	\$ 29.07
Senior Water Meter Reader/ Water Meter Repairer	\$15.00ph	\$ 29.07
Senior Water Treatment Plant Operator/Water Treatment Plant Repairer	\$15.00ph	\$ 31.98
Sewage Plant Attendant (Added 6.19.18)	\$15.00ph	\$ 26.55
Sewage Plant Operator	\$15.00ph	\$ 28.85

	<u>Minimum</u>	<u>Maximum</u>
Sewage Plant Operator/Sewage Plant Repairer	\$15.00ph	\$ 28.85
Sewage Plant Repairer	\$15.00ph	\$ 28.55
<b>Sewage Plant Superintendent/Sewer Supt.**</b>	\$ 25,000.00	\$ 96,466.15
Sewer Repairer 1 (Corrected back to Original Ordinance)	\$15.00ph	\$ 28.55
Sewer Repairer 1/Water Repairer 1	\$15.00ph	\$ 28.55
Sewer Repairer 2/Water Repairer 2	\$15.00ph	\$ 29.07
Special Law Enforcement Officer - Class I (PT) (Revised 7.1.18)	\$11.00ph	\$ 18.00
Special Law Enforcement Officer - Class II (PT) (Revised 7.1.18)	\$14.00ph	\$ 25.00
<b>Street Superintendent**</b>	\$ 25,000.00	\$ 96,466.15
Student Assistant/PT	\$11.00ph	\$ 15.00
Summer Help	\$11.00ph	\$ 17.25
<b>Superintendent of Public Property**</b>	\$ 25,000.00	\$ 96,466.15
<b>Superintendent of Recreation**</b>	\$ 25,000.00	\$ 90,035.07
Supervising Cashier	\$ 25,000.00	\$ 62,599.28
Supervising Code Enforcement Officer	\$ 25,000.00	\$ 76,205.65
Supervising Field Representative Property Improvement/ PT	\$25.00ph	\$ 50.00
<b>Supervising Planner** (Corrected)</b>	\$ 40,000.00	\$ 93,636.00
Supervising Sewage Plant Opr	\$ 25,000.00	\$ 74,783.40
Supervising Sewage Plant Opr/Sewer Repairer Supervisor	\$ 25,000.00	\$ 77,866.64
Supervising Water Treatment Plant Operator/Supervisor of Water	\$ 25,000.00	\$ 77,866.64
Supervising Water Treatment Plant Repairer	\$15.00ph	\$ 33.49
Supervisor of Accounts	\$ 25,000.00	\$ 67,535.11
Supervisor of Data Processing Operations	\$ 25,000.00	\$ 73,244.48
Supervisor of Housing Rehabilitation	\$ 25,000.00	\$ 65,596.74
<b>Supervisor of Public Works**</b>	\$ 25,000.00	\$ 87,869.39
Supervisor Recycling Operations	\$15.00ph	\$ 31.36
Supervisor Sewer Maintenance	\$ 25,000.00	\$ 74,783.40
<b>Tax Assessor**</b>	\$ 25,000.00	\$ 114,753.93
Tax Assessor Clerk (PT)	\$15.00ph	\$ 25.00
<b>Tax Collector**</b>	\$ 40,000.00	\$ 104,040.00
<b>Tax Search Officer/PT**</b>	\$ 1,000.00	\$ 8,101.18
Technical Assistant to Construction Official	\$ 25,000.00	\$ 68,260.04
Telecommunications Systems Analyst	\$ 25,000.00	\$ 76,322.33
Telephone Operator	\$ 25,000.00	\$ 51,805.84
Telephone Operator Typist	\$ 25,000.00	\$ 55,101.66
Traffic Maintenance Worker	\$15.00ph	\$ 22.87
<b>Treasurer (PT)**</b>	\$ 6,103.83	\$ 7,820.15
Truck Driver	\$15.00ph	\$ 28.55

	<u>Minimum</u>	<u>Maximum</u>
Truck Driver Heavy	\$15.00ph	\$ 29.45
Violations Clerk	\$ 25,000.00	\$ 53,078.77
Water Meter Inspector/Water Meter Repairer	\$15.00ph	\$ 30.30
Water Meter Reader (Added 4.21.18)	\$15.00ph	\$ 27.72
Water Meter Repairer	\$15.00ph	\$ 28.55
Water Repairer 1	\$15.00ph	\$ 28.55
Water Repairer 2	\$15.00ph	\$ 29.07
Water Repairer 3	\$15.00ph	\$ 33.49
<b>Water Superintendent**</b>	\$ 25,000.00	\$ 96,466.15
<b>Water Superintendent/Sewer Superintendent**</b>	\$ 25,000.00	\$ 107,184.61
Water Treatment Plant Operator	\$15.00ph	\$ 28.85
Zoning Officer	\$ 25,000.00	\$ 79,917.35
Zoning Officer/PT	\$ 1,500.00	\$ 5,599.22

\*\*Denotes all titles for Administrative Contract for a four year period ending 2020. All others denote Cumberland Council 18 and other employees a four year period ending 2023.

NOTE: Letters PH - Per Hour

PT - Part Time

11. Each PERS (Public) Employee will be entitled to have longevity increments added to his/her base pay on the following basis: (A)and (B) Administrative Unit, (C) and (D) Cumberland Council No. 18



Minimum

Maximum

**(A) ADMINISTRATION All employees hired prior to January 1, 2013**

- 3.50% After completion of five years of service.
- 4.50% After completion of ten years of service.
- 5.50% After completion of fifteen years of service.
- 6.50% After completion of twenty years of service.
- 7.50% After completion of twenty-five years of service.

**(B) ADMINISTRATION All employees hired between January 1, 2013 and February 5, 2019**

- \$300 5-9 years of service
- \$400 10-14 years of service
- \$500. 15-19 years of service
- \$600 20-24 years of service
- \$700 25 years and up of service

**(C) COUNCIL NO. 18- All employees hired prior to September 6, 2012**

- 3.50% After completion of five years of service.
- 4.50% After completion of ten years of service.
- 5.50% After completion of fifteen years of service.
- 6.50% After completion of twenty years of service.
- 7.50% After completion of twenty-five years of service.

**(D) COUNCIL NO. 18- All employees hired between September 6, 2012 and June 2, 2015**

- \$200 5-9 years of service
- \$300 10-14 years of service
- \$400. 15-19 years of service
- \$500 20-24 years of service
- \$600 25 years and up of service

The longevity increment will take effect on the first anniversary date making the member eligible for such increment

- 12. Shift Differentials are subject to collective bargaining agreement.
- 13. This ordinance shall take effect after due publication as provided by law.
- 14. The terms of the ordinance shall be effective\_\_\_\_\_.

Minimum

Maximum

Adopted: \_\_\_\_\_